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March 22, 2023

The Honorable Josh Newman  
Chair, Senate Education Committee  
1021 O St., 6520  
Sacramento, CA 95814**RE: SUPPORT, SB 808 (Dodd) California State University: terms of employment: settlements and retreat rights**

Dear Chairman Newman,

On behalf of the Solano County Board of Supervisors, I write in support of SB 808, which seeks to increase transparency and accountability in California State University (CSU) campuses by providing additional oversight and approval of sexual harassment settlements, limiting "retreat rights" for senior administrators who have violated Title IX policies, and requiring detailed public reporting of sexual harassment complaints lodged at each campus.

Legislation like SB 808 is needed because there is systemic abuse and harassment happening at campuses across the CSU system. Unfortunately, despite existing Title IX requirements and protections, egregious allegations of sexual assault and harassment have not always been addressed in a manner that espouses the ideals of Title IX. As the home county of a state university, the well-being of students at the California State University Maritime Academy is important to the Board of Supervisors. SB 808 provides greater transparency and protections for students.

More specifically SB 808 can help protect CSU students by requiring the campus president and deputy chancellor to sign off or approve of any sexual harassment settlements; requiring a report to the legislature on the number of sexual harassment complaints lodged and the amount of time taken to complete the investigatory process and the disposition of those cases broken down by campus and the Office of the Chancellor. This is to be posted on the CSU websites as well; lastly, SB 808 can help limit the egregious allegations of sexual harassment, by prohibiting "retreat rights" for a campus president, provost, or senior administrator who has violated the Title IX policies. In other words, no contract for retreat rights shall be entered into on or after January 1, 2024, if the individual is found to have violated Title IX policies. Moreover, in instances where instances of sexual assault or harassment do occur, SB 808 would make it so they would not be allowed to be swept under the rug. Simply put, SB 808 increases protections for CSU students by increasing transparency and accountability in the California State University system.

For these reasons, Solano County is pleased to support SB 808.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Vasquez".  
John M. Vasquez, Chair  
Solano County Board of Supervisors

Honorable John Newman

March 22, 2022

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**CC:**

The Honorable Bill Dodd, Senator

The Honorable Lori D. Wilson, Assemblymember

Members, Senate Education Committee

The Honorable Solano County Board of Supervisors

Karen Lange, SYASL Partners