



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
7/19/22
Local 39 Proposal # 05

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

5.9 Longevity Compensation

All employees employed in regular or limited-term full-time positions, upon the completion of ten (10) years continuous full-time service, shall be entitled to a two and one half percent (2.5%) increase in compensation; upon the completion of fifteen (15) years continuous full-time service, shall be entitled to an additional two and one half percent (2.5%) increase in compensation (a total of 5%); employees who complete twenty (20) years of continuous full-time service, shall be entitled to an additional two and one half percent (2.5%) increase in compensation (a total of 7.5%), additionally, after twenty-five (25) years of continuous full-time service, an additional two and a half (2.5%) percent increase in compensation (a total of 7.510%) over the rate for the class in which employed; additionally, after thirty (30) years of continuous full-time service, an additional two and one half percent (2.5%) increase in compensation (a total of 1012.5%) additionally, employees who complete thirty-five (35) years of continuous full-time service shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of 12.515%), over the rate for the class in which employed.

All employees employed in regular or limited-term part-time positions, shall be entitled to longevity compensation in the same ratio to the longevity compensation received by employees in regular or limited-term full-time positions as the number of hours in the part-time work schedule is to the number of hours in the full-time work schedule.

Upon qualifying for longevity increase, any further pay increase shall be in addition thereto, and not restricted or reduced by reason of the longevity increase.

Tentative Agreement: Date: _____

County: _____

Local 39: _____