

IUOE - Stationary Engineers, Local 39
and
County of Solano

2022 Contract Negotiations

Tentative Agreement

9.5

- A. Generally, employees do not become eligible to take their earned vacation accruals until after completion of thirteen (13) pay periods of continuous service. Employees then become eligible to ~~take-use their~~ vacation accruals as it is earned.
- B. ~~A Public Works Maintenance Worker (series), or Custodian (series)~~ Employees who ~~is-are~~ required, by ~~his/her~~ their department head, to work a modified schedule (i.e., 9/80, 4/10), may use vacation accruals prior to completion of thirteen (13) pay periods of continuous service, in order to make up the difference between the holiday hours received and the employee's regularly scheduled work day, in order to ensure the employee is not docked pay as a result of the holiday.
- C. Once an employee becomes eligible to take earned vacation, ~~he/she~~ they may use their vacation accruals as an extension of sick leave.

The County and the Union reached tentative agreement on Monday, August 22, 2022.

For the County:



Burke Dunphy, Chief Negotiator

For the Union:



Stan Eichenberger, Chief Negotiator

Initials: County BD Union SE Date: 8/22/22