

County Counter to Union Proposal # 13
Unit 5
August 22, 2022

[Note: this would conform the language of Unit 5 to Units 2, 7 & 9 and Unit 8 allowing blood donations every 8 weeks.]

13.4 Time Off for Blood Donation

~~The County agrees that employees will be allowed to take up to two (2) hours every three (3) months away from work with pay to give blood. This shall not be cumulative and advance approval from the applicable department authority shall be required.~~

Employees will be allowed to take the last two (2) hours of their work shift off without loss of pay and allowances for the purpose of donating blood. The employee will be required to provide proof that he/she did in fact donate blood during this time. This provision shall not be exercised more frequently than once in any eight (8) week period and not more than five (5) times per year. Time provided under this provision shall not be cumulative and advance approval for each donation period shall be obtained from the appropriate department supervisor.

[Note: Red Cross limits blood donations to every 56 days (8 weeks).
<https://www.redcrossblood.org/donate-blood/how-to-donate/eligibility-requirements.html>]