

SEIU Local 1021 Solano County
Union Proposal (Unit 7) # 30

Date:

Time:

22.7 Shift Assignments – Sheriff's ~~Department~~ Office

Within the Sheriff's ~~Department~~ Office, in making shift/position assignments for Sheriff's Services Technician, Sheriff's Security Officer, and Sheriff's Security Officer(Senior), the following criteria shall be considered: the operational needs of the Department Office, employee skills and abilities, previous employee job performance, and indicated employee preference. Whenever all such criteria are equal between or among employees, length of service with the Department Office may be considered as an additional criterion in making assignments. The Sheriff's or his/her designee's decision shall be final and not subject to appeal or the grievance procedure. Sheriff's ~~Department~~ Office Dispatchers shall have their quarterly work schedule posted twenty-five (25) days prior to the effective date each new schedule.