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SIDE LETTER OF AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SOLANO AND THE SOLANO PROBATION PEACE OFFICER ASSOCIATION

1. ~~The parties agree to use the following agencies as the basis for any compensation study conducted by either part for classifications in the bargaining unit:~~

~~County of Alameda
County of Contra Costa
County of Marin
County of Napa
County of Sacramento
City and County of San Francisco
County of San Mateo
County of Santa Clara
County of Sonoma
County of Yolo
State of California (CDCR)~~

2. ~~The parties further agree compensation studies for specific classifications in the bargaining unit may require surveying additional agencies. The parties agree to meet and confer should either party propose to survey agencies other than those listed to support changes to compensation, benefits, or other conditions of employment.~~

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and the Solano Probation Peace Officer Association (hereinafter referred to as the "Association"), representing Units 12 & 15. Collectively, County and Association are hereinafter referred to as "the parties."

The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total compensation) studies. The Association has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008 and that the County will relook at its comparable counties/cities by no later than October 2023. As such, the parties agree to meet and confer regarding any proposed changes to the comparable counties/cities used for all future classification and/or compensation studies.