

Distributed on September 13, 2022

2. TERM

This Memorandum of Understanding shall be effective the later of ~~November 5, 2019~~ **October 22, 2022** or on the date it is adopted by the Board of Supervisors, except for those provisions of this Memorandum of Understanding which have been assigned other effective dates and shall remain in full force and effect up to and including October ~~25, 2025~~ **21, 2022**.